

THE POWER in YOU to LEAD

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Katherine Ajk

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Bio:

I'm an Orange County resident (born in Vietnam and raised in Minnesota and other parts of CA), passionate about connecting with people. Some say it's my superpower!

I enjoy sharing my time with mentees both through professional and personal affiliations (Girl's Inc, PMI, friends' children). I particularly love spending time with my husband and my furbabies and paddling boarding.

I hold a BA in Organizational Communications (University of the Pacific) and MBA in Marketing and International Business (Northeastern University).

Professional Certifications

home.

PMP (Project Management Institute)
CSM (Certified Scrum Master)
SAFe Agilist
CSSBB ((Certified Six Sigma Black Belt)
Scrum@Scale Practioner

I speak Vietnamese and American Sign Language



I love all types of cuisines . . . The more authentic the better!

My passion for life comes through in everything I do! What you see is what you get. I believe in transparency, delivering value, building strong and authentic relationships both at work and at



"Be The Change You Want to See in The World"



"Together We Go Far"

Leadership Traits

- L Loyalty
- E Empathy
- A Accountability
- Duty & Determination
- E Energy & Encouragement
- R Respect
- S Selflessness
- H Honorable & Humble
- Integrity & Innovation
- P Passion for & Pride in Work



It doesn't have to be complex to be effective

- Don't over engineer the process or the solution!
- Focus on the root cause of the issue not the symptom.
- When possible, don't spend time reinventing the wheel.

You Waste A Lot of Time at Work (Atlassian)



Salary cost of unnecessary meetings for U.S. businesses



Do we have the answers to these questions . . .

Why are we here?

What are we trying to achieve?

What is the impact?

Do we have the right people in the meeting?

By when do we need to achieve this goal?

The most basic tool . . . Meeting Invite



If I were an invitee to this meeting, how do I prioritize this meeting?

What do I need to do prepare for it?

Effective Meeting Invites

og 🖫 り ひ ↑ ↓ ⊽ Portfolio Review: Where's the Data? - Appointment	
File Appointment Scheduling Assistant Insert Draw Format Text Review Help Q Tell me what you want to do	
🛍 $ ightarrow$ Viva Insights $ ightarrow$ QuickBook 🔹 Teams Meeting $ ho_{\pm}$ \blacksquare Busy \sim Q. 15 minutes \sim \blacksquare \sim \blacksquare \sim \blacksquare \circ Meeting Secretary \diamondsuit Viva Insights \cdots	
Title Portfolio Review: Where's the Data?	
Save & Close Start time Thu 2/8/2024 📅 8:00 PM 👻 🗖 All day 🔲 👲 Time zones	
End time Thu 2/8/2024 📑 8:55 PM 🗸 🕂 Make Recurring	
Location	
Attendees: Functional Leaders-> if you cannot make this time, please send a proxy who will have input into the process and be able to sign off.	
Problem Statement: We're having to pull from 8 sources for the same data.	
Impact: It takes my team 7 hours to pull data and with manual cleansing, we're having to put another 10 hours of work into the preparation for monthly readouts.	the
Intent of session: Review top data discrepancies and identify why.	
Output: Agreed upon new process including 1-2 SOT for data pulls and ownership from each team.	

What else would you include?

Takeaways

- Everyone is a leader!
- Simplicity is key!
- Use time wisely.
- Meetings can be effective.
- Never make it personal!







THANK YOU

CONTACT NAME

TITLE

Email phone or address